



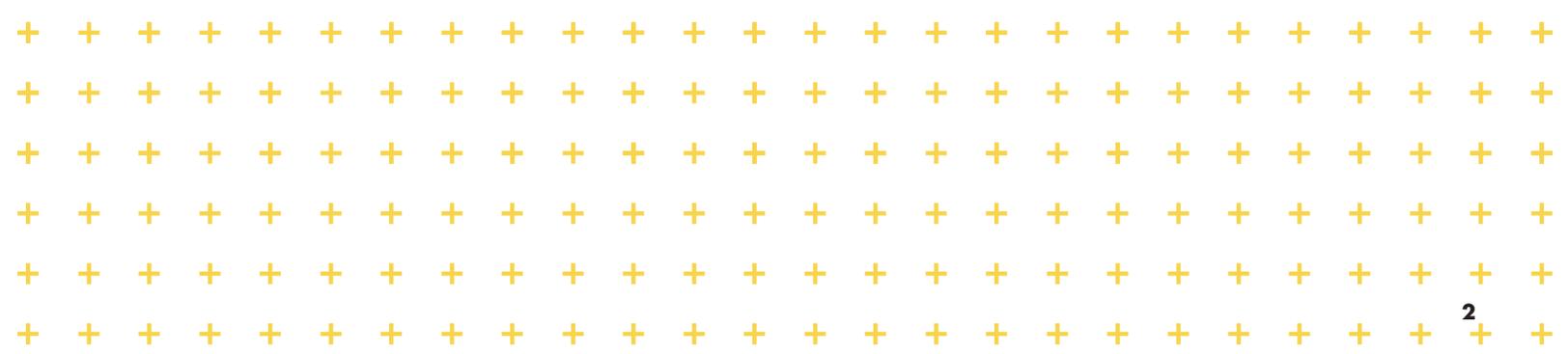
PERFORMANCE PLAN

**Visi channels the Scandinavian spirit of exploration.
We chose the name "Visi" from the Viking word for
"leader" because we blaze our own trail.**

Visi pays out 50% commissions on all volume for each qualification period.

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VÍSI PERFORMANCE PLAN BASICS

Vísi offers you the ability to earn a significant income through the Vísi Performance Plan. The amount of work and effort you put forth will ultimately determine your success. Through the Vísi Performance Plan you can earn a residual income, get your products for free, drive the car of your dreams, and even qualify for life-changing cash bonuses. The Vísi Performance Plan is one of the most generous pay plans in the industry, and it features elevated earning caps and a powerful check-matching bonus—giving *Vísi Partners* the opportunity for unlimited earnings.

QUALIFYING FOR COMMISSIONS

A *Vísi Partner* is *commission-eligible* when they have an order(s) of 75 PV or greater within at least one of the four one-week *commission periods* immediately prior to the current *commission period*.

A *Vísi Partner* is qualified to receive Dual Team Commissions, Vísi Check Matching Bonus, and rank advance when in each one-week *commission period* they are *commission-eligible* and have a *commission-eligible Vísi Partner* who they personally sponsored on both their left and right binary legs.

UNDERSTANDING PV, CV, AND PSTV

PV, or *personal volume* is the volume represented by a *Vísi Partner's* own purchases and those purchases of their *Preferred Customers* and *Retail Customers*.

CV, or *commissionable volume* is a value amount assigned to each product or pack that is purchased by you and all *Vísi Partners* located below you in your *binary tree*. CV is used strictly for the purpose of calculating your Dual Team Commissions.

PSTV, or *personal sponsor tree volume* consists of the PV of a *Vísi Partner* and the PV of the Partner's entire *personal sponsor tree* organization and is used to calculate rank qualification, *paid rank*, and *current rank*.

The Vísi Performance Plan is one of the most generous in the industry.

*Check the glossary in the back of this document for complete descriptions and definitions of terms used in the Vísi Performance Plan. In the event of any ambiguity or conflict with the Vísi Performance Plan, the Performance Plan shall govern.

**Commissions and bonuses are paid only to Active *Vísi Partners*, and are not paid for recruiting.



VÍSI PERFORMANCE PLAN HIGHLIGHTS

20% DUAL TEAM COMMISSIONS

The strong foundation on which the Vísi Performance is built is our industry leading 20% Dual Team Commissions.

FOUR-WEEK RANK QUALIFICATION PERIOD

We have made it very simple to rank advance by offering four-week *qualification periods*. This allows you, our *Vísi Partner*, to focus your efforts and the efforts of your teams more consistently and evenly throughout the qualification window. All of your volume now works for you. This means more rank advancements more frequently and more money paid out to you and your team.

FOUR-WEEK CARRY FORWARD QUALIFICATION

You will be paid at the higher of the *prior period rank* you achieved during the immediately prior *qualification period* or the highest *current period rank* you achieve during the current *qualification period*.

VÍSI CAR BONUS

When you reach the rank of Arctic 4 Star in the Vísi Performance Plan, you will earn the key to the car of your dreams. Qualifiers get a hefty \$600 monthly bonus for a car of their choosing.

VÍSI MATCHING BONUS

The Vísi Matching Bonus (VMB) is a huge piece of our Performance Plan. It gives you the ability to earn unlimited matching bonuses based on the performance of your personally-sponsored Partners through multiple levels. For those who are actively growing and building teams, this bonus alone is significant and creates infinite earning potential.

RANK ADVANCEMENT BONUSES

There are TWO cash bonuses paid out with every rank in the Vísi Performance Plan at Arctic 5 Star and above. When you hit a qualifying rank for the first time, you will earn your first rank advancement bonus. When you hit the rank the second time (within the *qualification period*), you will be earn your second rank advancement bonus. The top Rank Advancement Bonus is two million dollars at our Royal Arctic Presidential rank.



**BE PAID SIX TIMES
A MONTH**

Get the best of both worlds. *Vísi* offers four-week *qualification periods* but pays commissions weekly. In addition to weekly pay, Rank Advancement Bonuses and Car Bonuses are each paid out on their own day, giving you the opportunity to be paid 6 times every single month.

ELEVATED EARNING CAPS

Our Dual Team Commission earning caps are among the highest in the industry, meaning more money is paid out at once. Earning caps top out at \$50,000 per week, which gives you an opportunity to earn up to \$200,000 per four-week period in Dual Team Commissions alone!

10 WAYS TO EARN WITH VÍSI

RETAIL COMMISSIONS

Vísi Partners can earn income by purchasing *Vísi* products at wholesale price and then selling them to a customer at the retail price. A *Vísi Partner* who is *commission-eligible* can also earn direct retail profits from *Retail Customers* who order directly from *Vísi* under the *Vísi Partner's* ID.

**PREFERRED CUSTOMER
BONUS**

Preferred Customers are customers who have a recurring 28-day *Autoship* and are eligible to purchase *Vísi* products at wholesale price. *Vísi Partners* who are *commission-eligible* can earn a *Preferred Customer Bonus* on EVERY order their personally-sponsored *Preferred Customers* make.

YOU

•

•

•

MARY

200PV x 20 %

TOTAL = \$40

The Preferred Customer Bonus is 20% of the total PV of the *Preferred Customer's* order. If a *Preferred Customer* has an order of 200 PV, sponsoring *Vísi Partner* who is *commission-eligible* will earn a \$40 Preferred Customer Bonus.



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3 FOR FREE

A *Vísi Partner* who is *commission-eligible* can get earn their products for free with our 3 for Free program.

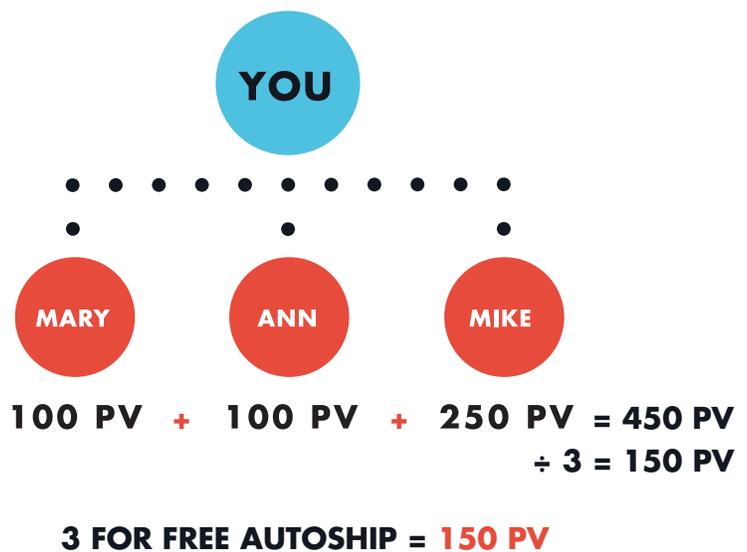
Here's how it works:

You have at least three personally-sponsored *Preferred Customers* who each have an order process within the same four-week *qualification period*.



You have an *Autoship* yourself in the subsequent four-week *qualification period* that is less than or equal to the total PV of all their qualifying personally-sponsored *Preferred Customers's Autoship* divided by three*.

When these qualifications are met, the qualifying *Vísi Partner* will receive their next *Autoship* for only the cost of shipping/handling.



* A *Vísi Partner* does not have to *sponsor* new *Preferred Customers* in every four-week *qualification period* when they have at least three *Preferred Customers* whose orders have all processed and the cumulative volume divided by the three is equal to or greater than the *Vísi Partner's Autoship*, but not less than 75 PV.

** A *Vísi Partner's* free *Autoship* cannot be more than 250 PV. All three or more of the *Preferred Customers* used toward the calculation must have an *Autoship* that runs in the *qualification period* immediately prior to the *qualification period* that the *Vísi Partner's Autoship* does and the *Vísi Partner* must have an active *Autoship* of at least 75 PV.

† Please refer to the 3 for Free document in your Online Office for complete program rules and details.

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FIRST ORDER BONUS

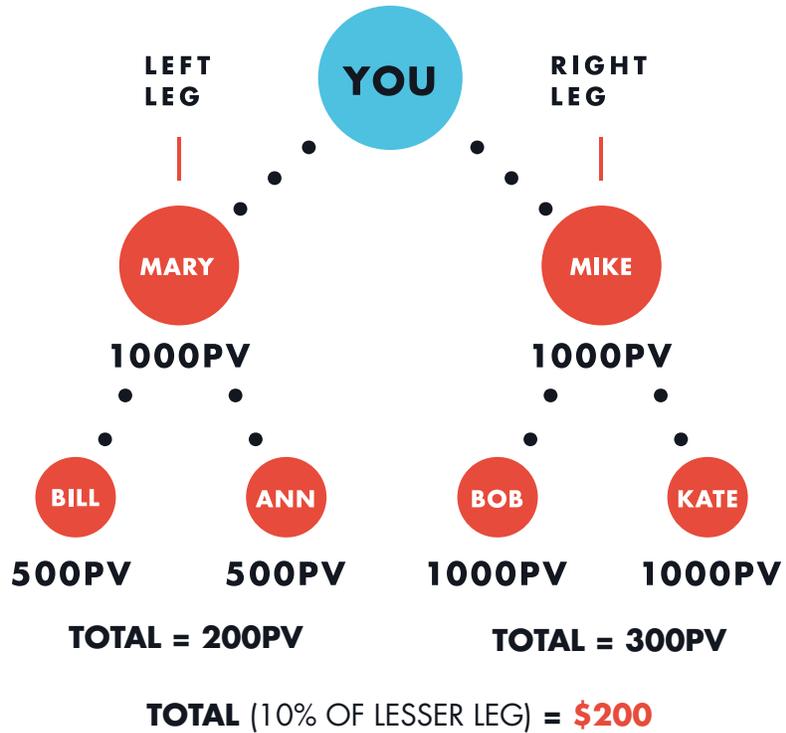
Commission-eligible Vísi Partners can earn a First Order Bonus on the first order placed by their new personally-sponsored *Vísi Partners* at the time of their initial enrollment date (excluding any sponsor packs that have a pack bonus). The First Order Bonus is 20% of the total PV of the first order of a new *Vísi Partner*.

* *Preferred Customer* orders are not included in the First Order Bonus.



DUAL TEAM COMMISSIONS

Dual Team commissions are the backbone of the VÍSI Performance Plan. To earn Dual Team commissions, a *VÍSI Partner* needs to be *commission-eligible* and *qualified* and needs to help their team generate *commissionable volume* (CV) through sales. Dual Team Commissions are calculated using a *VÍSI Partner's binary tree*, which has a left leg and a right leg. A *VÍSI Partner* will be compensated based on successfully building CV within the *binary tree*. Binary upline (or anyone else in the *binary tree*) may also place people in a *VÍSI Partner's* downline *binary tree*.



CALCULATING DUAL TEAM COMMISSIONS

A *VÍSI Partner* must be *commission-eligible* and *qualified* to earn Dual Team Commissions. They are also required to have a minimum of 250 CV on each of the *binary tree* legs during the *commission period*. Once a *VÍSI Partner* reaches 250 CV on their lesser leg, VÍSI will pay a commission of up to 10% on the CV of the lesser leg. As Partners advance through VÍSI's leadership ranks, they'll have the potential to earn Dual Team Commissions of up to 20%. Plus as long as a Partner remains *commission-eligible*, all unpaid CV will carry over to the following period.

Spillover is volume (CV) exceeding 75 in a *commission period* and will be applied to the lesser CV leg in the *commission period* that a *VÍSI Partner* is *commission-eligible* for Dual Team Commissions.

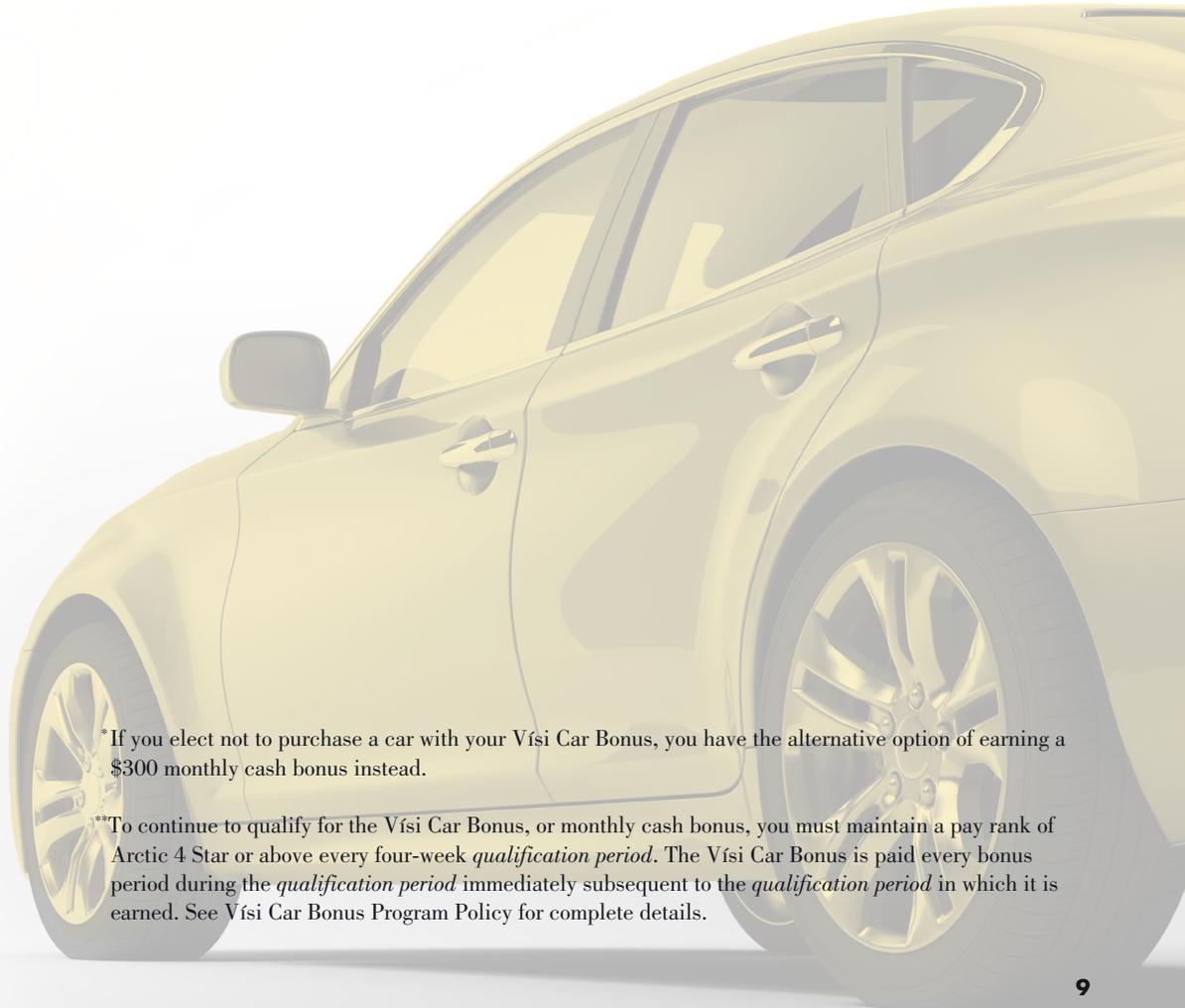


When you reach the Rank of Arctic 4 Star or higher, you qualify for the Vísi Car Bonus and become eligible to earn a monthly car bonus that can be used toward a Vísi-branded car. The Vísi Car Bonus Program gives you the ability to choose: luxury, truck, hybrid, or practical commuter car.

After you achieve the rank of Arctic 4 Star and have received your new car, you are eligible to earn a \$600 Vísi Car Bonus to apply toward the monthly payment of your Vísi-branded Car.

Vísi will continue to pay the \$600 per month Vísi Car Bonus for as long as you maintain the Arctic 4 Star rank.

The Vísi Car Bonus Program gives you the ability to choose: luxury, truck, hybrid, or practical commuter car.



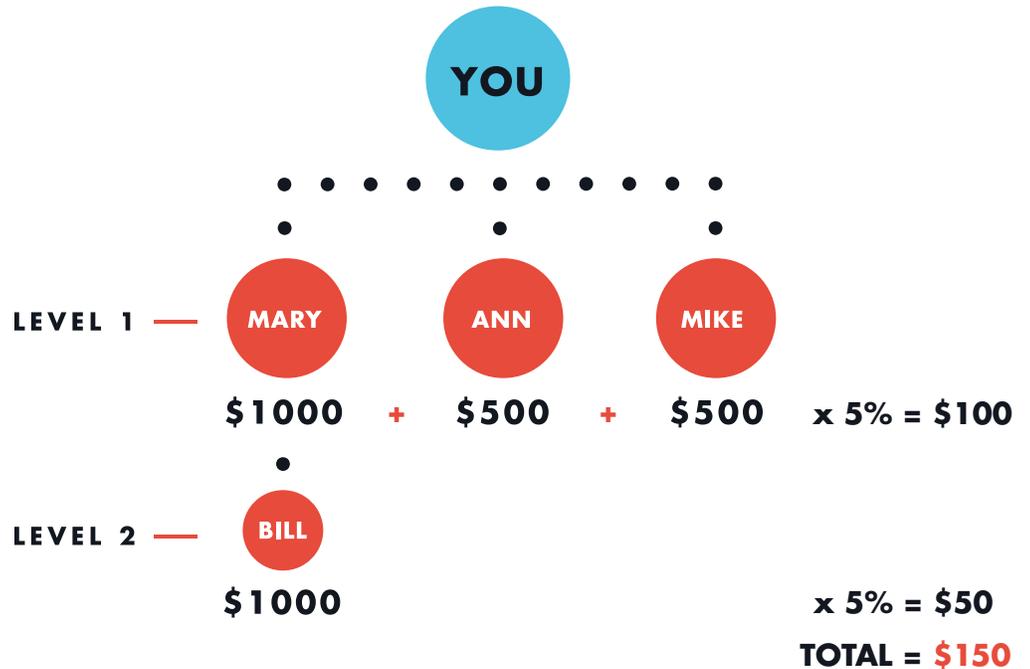
*If you elect not to purchase a car with your Vísi Car Bonus, you have the alternative option of earning a \$300 monthly cash bonus instead.

**To continue to qualify for the Vísi Car Bonus, or monthly cash bonus, you must maintain a pay rank of Arctic 4 Star or above every four-week *qualification period*. The Vísi Car Bonus is paid every bonus period during the *qualification period* immediately subsequent to the *qualification period* in which it is earned. See Vísi Car Bonus Program Policy for complete details.

9 VÍSI MATCHING BONUS

Building a balanced and active team is critical to creating a successful Vísi business, and the Vísi Matching Bonus rewards you for the efforts of your personally-sponsored *Vísi Partners*. *Vísi Partners* who are *commission-eligible*, *ttttttv*, and have achieved the rank of Arctic 4 Star (and above) can earn a Vísi Matching Bonus.

The Vísi Matching Bonus is paid weekly based on the sponsored *Vísi Partner's* Dual Team Commission Bonus. Depending on rank, a *Vísi Partner* can earn a Matching Bonus on up to seven generations of sponsored *Vísi Partners*. Here's an example of how it works.



Example: You are an Arctic 5 Star who has personally-sponsored Mary, Ann and Mike. Mary has personally-sponsored Bill. Mary, Ann and Mike are Level 1 sponsored VPs and Bill is a Level 2 sponsored VP. As an Arctic 5 Star, you are eligible to receive a 5% Matching Bonus of Level 1 and Level 2 sponsored VP's Dual Team Commission Bonuses. Mary earned \$1,000 in Dual Team Commissions, Ann earned \$500, Mike earned \$500, and Bill earned \$1000. Bill would earn \$50 from Mary, \$25 from Ann, \$25 from Mike, and \$50 from Bill for a total of \$150 in Matching Bonus in this scenario.

Here is the Matching Bonus payout table:

Rank	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
Arctic 4 Star	5%						
Arctic 5 Star	5%	5%					
Arctic Premier	5%	5%	5%				
Arctic Ruby	10%	5%	5%				
Arctic Emerald	10%	5%	5%	5%			
Arctic Sapphire	10%	10%	5%	5%			
Arctic Diamond	10%	10%	5%	5%	5%		
Arctic Blue Diamond	15%	10%	5%	5%	5%		
Arctic Black Diamond	15%	10%	5%	5%	5%	5%	
Arctic Crown Diamond	15%	10%	10%	5%	5%	5%	
Royal Arctic Diamond	20%	10%	10%	5%	5%	5%	
Royal Arctic Elite	20%	10%	10%	5%	5%	5%	5%
Royal Arctic Presidential	20%	15%	10%	5%	5%	5%	5%



RANK ADVANCEMENT CASH BONUSES

Visi Partners who earn the rank of Arctic 5 Star or above are eligible to earn Rank Advancement Cash (RAC) Bonuses. At each rank at Arctic 5 Star and above a *Visi Partner* can earn two RAC Bonuses.

You'll earn the first bonus the first time you qualify for the new rank. If you achieve the rank a second time within the next 6 defined *qualification periods* of first achieving the rank, you will earn a second bonus.

Rank	RAC Bonus 1	RAC Bonus 2	Payout Schedule*
Arctic 5 Star	\$250	\$250	1 time
Arctic Premier	\$1,250	\$1,250	1 time
Arctic Ruby	\$2,500	\$2,500	1 time
Arctic Emerald	\$5,000	\$5,000	1 time
Arctic Sapphire	\$7,500	\$7,500	1 time
Arctic Diamond	\$12,500	\$12,500	1 time
Arctic Blue Diamond	\$25,000	\$25,000	Over 12 months
Arctic Black Diamond	\$50,000	\$50,000	Over 12 months
Arctic Crown Diamond	\$125,000	\$125,000	Over 18 months
Royal Arctic Diamond	\$250,000	\$250,000	Over 24 months
Royal Arctic Elite	\$500,000	\$500,000	Over 36 months
Royal Arctic Presidential	\$1,000,000	\$1,000,000	Over 36 months

*The RAC Bonus will be paid out in the bonus week of the next *qualification period* immediately following the *qualification period* when the bonus is achieved. For example, if weeks 1-4 make up a four-week *qualification period*, week 4 is the Bonus Week. If the rank of Arctic 5 Star is achieved for the first time in Week 1, 2, 3, or 4, the RAC Bonus of \$250 will be paid out in week 8. RAC Bonuses above Arctic Blue Diamond are paid over time as indicated on the payout schedule.

You are eligible for TWO cash bonuses with every rank at Arctic 5 Star and above.



RANKS AND QUALIFICATIONS

VÍSI PARTNER – ARCTIC 5 STAR

Rank	Qualifications	Rewards
Visi Partner	Commission-eligible	Eligible for Retail Commission, Preferred Customer Bonus, First Order Bonus, and Sponsor Pack Bonus (each available at all ranks)
Qualified Visi Partner	Commission-eligible and qualified	10% on lesser leg CV; weekly Dual Team Commission (DTC) potential of \$250; eligible for Rising Sun Bonus (RSB)
Leader	1,000 QV with a minimum of 150 PSTV on both sides of the binary structure in a four-week qualification period	10% on lesser leg CV; weekly DTC potential of \$500; eligible for RSB
Team Leader	2,500 QV with a minimum of 225 PSTV on both sides of the binary structure in four-week qualification period	10% on lesser leg CV; weekly DTC potential of \$750; eligible for RSB
Arctic Star	5,000 QV with a minimum of 500 PSTV on both sides of the binary structure in four-week qualification period	10% on lesser leg CV, weekly DTC potential of \$1,000; eligible for RSB
Arctic 2 Star	10,000 QV with a minimum of 750 PSTV on both sides of the binary structure in four-week qualification period	10% on lesser leg CV, weekly DTC potential of \$1,500; eligible for RSB
Arctic 3 Star	20,000 QV with a minimum of 1,500 PSTV on both sides of the binary structure in four-week qualification period	15% on lesser leg CV, weekly DTC potential of \$2,500; eligible for RSB
Arctic 4 Star	20,000 PSTV with a minimum 4,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 80% of PSTV coming from any single personally-sponsored leg	15% on lesser leg CV, weekly DTC potential of \$3,500; eligible for RSB, Visi Car Bonus (VCB), & Visi Matching Bonus (VMB)
Arctic 5 Star	40,000 PSTV with a minimum 10,500 PSTV on both sides of the binary structure in four-week qualification period, with no more than 75% of PSTV coming from any single personally-sponsored leg	15% on lesser leg CV, weekly DTC potential of \$4,000; eligible for RSB, VCB, VMB, & Rank Advancement Cash (RAC) Bonuses up to \$500

DTC = Dual Team Commissions, **RSB** = Rising Sun Bonus, **VCB** = Visi Car Bonus, **VMB** = Visi Matching Bonus, **RAC** = Rank Advancement Cash Bonus

We have made it simple to rank advance by offering four-week qualification periods.



**RANKS AND
QUALIFICATIONS**

ARCTIC PREMIER – ARCTIC DIAMOND

Rank	Qualifications	Rewards
Arctic Premier	50,000 PSTV with a minimum 15,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 70% of PSTV coming from any single personally-sponsored leg	20% on lesser leg CV, weekly DTC potential of \$6,000; eligible for RSB, VCB, VMB, & RAC Bonuses up to \$2,500
Arctic Ruby	100,000 PSTV with a minimum 20,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 65% of PSTV coming from any single personally-sponsored leg	20% on lesser leg CV, weekly DTC potential of \$8,000; eligible for RSB, VCB, VMB, & RAC Bonuses up to \$5,000
Arctic Emerald	200,000 PSTV with a minimum 35,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 60% of PSTV coming from any single personally-sponsored leg	20% on lesser leg CV, weekly DTC potential of \$10,000; eligible for RSB, VCB, VMB, & RAC Bonuses up to \$10,000
Arctic Sapphire	350,000 PSTV with a minimum 50,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 55% of PSTV coming from any single personally-sponsored leg	20% on lesser leg CV, weekly DTC potential of \$12,500; eligible for RSB, VCB, VMB, & RAC Bonuses up to \$15,000
Arctic Diamond	500,000 PSTV with a minimum 100,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 50% of PSTV coming from any single personally-sponsored leg	20% on lesser leg CV, weekly DTC potential of \$15,000; eligible for RSB, VCB, VMB, & RAC Bonuses up to \$25,000

DTC = Dual Team Commissions, **RSB** = Rising Sun Bonus, **VCB** = Visi Car Bonus, **VMB** = Visi Matching Bonus, **RAC** = Rank Advancement Cash Bonus

The Visi Matching Bonus gives you the ability to earn unlimited matching bonuses on your personally-sponsored Partners.



RANKS AND QUALIFICATIONS

ARCTIC BLUE DIAMOND– ROYAL ARCTIC PRESIDENTIAL

Rank	Qualifications	Rewards
Arctic Blue Diamond	1,000,000 PSTV with a minimum 200,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 45% of PSTV coming from any single personally-sponsored leg;	20% Dual Team Commissions, weekly DTC potential of \$20,000; eligible for RSB, VCB, VMB, & RAC Bonuses up to \$50,000
Arctic Black Diamond	1,500,000 PSTV with a minimum 350,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 40% of PSTV coming from any single personally-sponsored leg	20% Dual Team Commissions, weekly DTC potential of \$25,000; eligible for RSB, VCB, VMB, & RAC Bonuses up to \$100,000
Arctic Crown Diamond	2,000,000 PSTV with a minimum 500,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 40% of PSTV coming from any single personally-sponsored leg	20% Dual Team Commissions, weekly DTC potential of \$30,000; eligible for RSB, VCB, VMB, & RAC Bonuses up to \$250,000
Royal Arctic Diamond	4,000,000 PSTV with a minimum 750,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 40% of PSTV coming from any single personally-sponsored leg	20% Dual Team Commissions, weekly DTC potential of \$35,000; eligible for RSB, VCB, VMB, & RAC Bonuses up to \$500,000
Royal Arctic Elite	6,000,000 PSTV with a minimum 1,000,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 40% of PSTV coming from any single personally-sponsored leg	20% Dual Team Commissions, weekly DTC potential of \$40,000; eligible for RSB, VCB, VMB, & RAC Bonuses up to \$1,000,000
Royal Arctic Presidential	10,000,000 PSTV with a minimum 2,000,000 PSTV on both sides of the binary structure in four-week qualification period, with no more than 40% of PSTV coming from any single personally-sponsored leg	20% Dual Team Commissions, weekly DTC potential of \$50,000; eligible for RSB, VCB, VMB, & RAC Bonuses up to \$2,000,000

DTC = Dual Team Commissions, **RSB** = Rising Sun Bonus, **VCB** = VÍsi Car Bonus, **VMB** = VÍsi Matching Bonus, **RAC** = Rank Advancement Cash Bonus

Rank Advancement Bonuses reach two million dollars at our Royal Arctic Presidential rank.



GLOSSARY OF TERMS

ACTIVE

A *Vísi Partner*, *Preferred Customer*, or *Retail Customer* is considered active if they have placed an order in the previous six months and are not currently suspended or terminated.

AUTOSHIP

Predefined orders sent to a *Vísi Partner* or *Preferred Customer* every four weeks.

BINARY TREE

The *binary tree* consists of a left and a right binary leg, which is made up of *Vísi Partners* that a *Vísi Partner*, a *Vísi Partner's* upline, and a *Vísi Partner's* downline sponsor into the business. Dual Team Commissions are calculated from the *commissionable volume* generated from left and right binary legs. The lesser binary leg is the smaller of the left and right binary legs and is used as a minimum volume requirement for ranks up to Arctic 3 Star.

COMMISSION-ELIGIBLE

A *Vísi Partner* is *commission-eligible* when they have an order(s) of 75 PV or greater within at least one of the four one-week *commission periods* immediately prior to the current *commission period*.

COMMISSION PERIOD

A one-week *commission period* begins on Saturday at 12:00 AM and ends the following Friday at 11:59 pm Mountain Time.

COMMISSIONABLE VOLUME (CV)

Commissionable volume is a value amount assigned to each product or pack that is purchased by a *Vísi Partner* and all *Vísi Partners* located below that *Vísi Partner* in the *binary tree*. CV is used strictly for the purpose of calculating Dual Team Commissions.

CURRENT PERIOD RANK

The *current period rank* is the rank a *Vísi Partner* has achieved in the current one-week *commission period*. The *current period rank* cannot be higher than the *pin rank*.

INACTIVE

A *Vísi Partner*, *Preferred Customer*, or *Retail Customer* is considered inactive if they have not placed an order in the previous six months, but have placed an order within the previous 12 months.

PERSONAL SPONSOR TREE

The *personal sponsor tree* consists of all *Vísi Partners*, *Preferred Customers*, and *Retail Customers* sponsored by a *Vísi Partner* and anybody that those *Vísi Partners*, *Preferred Customers*, and *Retail Customers* sponsor and so forth. The *personal sponsor tree* has unlimited width and depth.



PERSONAL SPONSOR TREE VOLUME (PSTV)

Personal sponsor tree volume consists of the *personal volume* (PV) of a *Vísi Partner* and the PV of the Partner's entire *personal sponsor tree* organization. It is used to calculate rank qualification, *paid rank*, and *current rank*. The total PSTV is divided into a left and a right leg, which follows the placement structure of the *binary tree*.

PERSONAL VOLUME (PV)

The quantity of business transacted by a *Vísi Partner*. This is the volume represented by a *Vísi Partner's* own purchases and those purchases of their *Preferred Customers* and *Retail Customers*.

QUALIFIED

A *Vísi Partner* is qualified to receive Dual Team Commissions and to rank advance when they are *commission-eligible* and they have a *Vísi Partner* that they personally-sponsored on both their left and right binary leg who are currently *commission-eligible* each one-week *commission period*.

QUALIFICATION PERIOD

A *qualification period* consists of a defined sequence of four one-week *commission periods*. The four-week *qualification period* is used to determine rank advancements and all other bonus qualifications.

PREFERRED CUSTOMER

A *Preferred Customer* is a customer who has a recurring four-week *Autoship* set up and is eligible to purchase *Vísi* products at a wholesale price. If a *Preferred Customer* cancels their *Autoship*, they immediately become a *Retail Customer*.

PIN RANK

A *Vísi Partner's pin rank* is the highest lifetime rank that they have achieved from the date they joined as a Partner and is the rank by which they are recognized for recognition purposes.

PAID RANK

A *Vísi Partner* is paid weekly commissions based on the *previous period rank* or *current period rank*, whichever is higher.

A *Vísi Partner's paid rank* cannot be greater than their *pin rank*.

PREVIOUS PERIOD RANK

A *Vísi Partner's previous period rank* is the rank earned during the four-week *qualification period* and is the rank the *Vísi Partner* will be paid for the four-week *qualification period* following the *qualification period* in which the rank was achieved. For example, if weeks 1-4 make a *qualification period* and Partner D achieves the rank of Arctic 3 Star in this *qualification period*, Partner D will be paid as an Arctic 3 Star for weeks 5-8, the next *qualification period*.

RETAIL CUSTOMER

A *Retail Customer* is a customer who is eligible to purchase *Vísi* products at retail price. A *Retail Customer* may not enroll new customers and may not earn free product, bonuses, or commissions.



SPONSOR

Sponsor is a *Vísi Partner* who is identified as the person or entity responsible for bringing a new *Vísi Partner*, *Preferred Customer*, or *Retail Customer* into the business. The *Vísi Partners*, *Preferred Customers*, and *Retail Customers* are in the Sponsor's sponsor tree.

SUSPENDED

A *Vísi Partner*, *Preferred Customer*, or *Retail Customer* is considered suspended if they have not placed an order in the previous 6 months, or is found to be in violation of the company policies & procedures or Partner agreement. A suspended *Vísi Partner*, *Preferred Customer*, or *Retail Customer* may be removed from binary and sponsor trees.

TERMINATED

A *Vísi Partner*, *Preferred Customer*, or *Retail Customer* is considered *terminated* if they have not placed an order in the previous 12 months, or have requested to leave Vísi in writing or if they have been deemed to breach Vísi's policies and procedures. A *terminated Vísi Partner*, *Preferred Customer*, or *Retail Customer* will be removed from binary and sponsor trees.

VÍSI PARTNER

A *Vísi Partner* is a customer in good standing who has paid the Vísi Membership Fee and has received the Vísi Kompas starter kit. A *Vísi Partner* is eligible to purchase Vísi products at wholesale price and enroll new *Vísi Partners*, *Preferred Customers*, and *Retail Customers*. A *Vísi Partner* may participate in all areas of the Performance Plan and earn free product, bonuses, and commissions as defined in this document.

